



## Our culture animation

## [Scrolling text on screen]

"Our aspiration is to become a disability confident organisation for our people, customers, partners, suppliers and communities."

Ian Stuart

CEO, HSBC UK

Executive co-sponsor of our Ability network

"Everyone has a role to play in ensuring employees and customers of all racial and ethnic backgrounds experience a feeling of belonging and inclusion."

Nina Atimah

Regional Head of Risk Management, Asia-Pacific

Global co-chair of our Embrace network

"I'm incredibly passionate about creating a more diverse workforce which supports people's ambitions."

Terecina Kwong COO, HSBC Europe Executive sponsor of our Balance network

"We're creating forums to bring together caregivers, increasing awareness of the challenges they face and providing resources and support."

Aileen Taylor

Group Company Secretary and Chief Governance Officer

Executive sponsor of our Nurture network

"Our global Pride network – and thousands of ally colleagues across the bank – have been a positive force for change for LGBTQ+ colleagues and customers."

Steve John

**Group Chief Communications Officer** 

Executive sponsor of our Pride network