

Rachel Duan**Independent non-executive Director, and a member of the Group Audit Committee, Group Remuneration Committee and the Nomination & Corporate Governance Committee**

Appointed to the Board: 1 September 2021

Skills and experience: Rachel is an experienced business leader with exceptional international experience in the US, Japan, mainland China and Hong Kong.

Career: Rachel spent 24 years at General Electric ('GE'), where she held positions including Senior Vice President of GE, and President and Chief Executive Officer of GE's Global Markets where she was responsible for driving GE's growth in AsiaPacific, the Middle East, Africa, Latin America, Russia and the Commonwealth of Independent States. She also previously served as President and Chief Executive Officer of GE Advanced Materials China and then of Asia-Pacific; President and CEO of GE Healthcare China; and President and CEO of GE China. She has previously served as a non-executive Director of AXA S.A.

She holds a Bachelor of Science in Economics and International Business from Shanghai International Studies University and an MBA from the University of Wisconsin.

External appointments:

- Independent non-executive Director of Sanofi S.A.
- Independent non-executive Director of the Adecco Group AG
- Independent non-executive Director of Kering S.A.