

José Antonio Meade Kuribreña

Independent non-executive Director, member of the Group Remuneration Committee member, and member of the Nomination & Corporate Governance Committee

Appointed to the Board: 1 March 2019

Appointed Workforce engagement non-executive Director: 1 June 2022

Skills and experience: José has extensive experience in public administration, banking and financial policy.

Career: José has held cabinet-level positions in the federal government of Mexico, including as Secretary of Finance and Public Credit, Secretary of Social Development, Secretary of Foreign Affairs and Secretary of Energy. Prior to his appointment to the cabinet, he served as Undersecretary and as Chief of Staff in the Ministry of Finance and Public Credit. José is also a former Director General of Banking and Savings at the Ministry of Finance and Public Credit, and served as Chief Executive Officer of the National Bank for Rural Credit.

He studied economics and law from the Instituto Tecnológico Autónomo de México and Universidad Nacional Autónoma de México, before receiving a PhD in Economics from Yale University.

He currently serves as non-executive Chair of the Group's subsidiaries, Grupo Financiero HSBC, S. A. de C. V, HSBC Latin America Holdings (UK) Limited and of HSBC Mexico, S.A., Institucion de Banca Multiple, Grupo Financiero HSBC.

External appointments:

- Independent non-executive Director of Grupo Comercial Chedraui, S.A.B. de C.V.
- Independent Member of the Technical Committee of Fibra Uno Administracion SA de CV
- Member of the Advisory Board of the University of California, Centre for US-Mexican Studies
- Member of the UNICEF Mexico Advisory Board
- Independent non-executive Director of Nematik, S.A.B de C.V