

Georges Elhedery on meetings and advice for leaders

**Speakers: Georges Elhedery, Group CEO, HSBC
Francine Lacqua, Journalist, Bloomberg**

[Francine]

All right, rapid fire... Your top tips for holding highly effective meetings.

[Georges]

Make decisions. A poor decision is always better than no decision because you can always change a poor decision and align it and adapt it. No decision leads to paralysis.

[Francine]

How do you overcome self-doubt or imposter syndrome?

[Georges]

Always go to first principles. What is your mission and is what you're doing aligned to your mission? There are various leadership principles I live by. An important one is great leaders build better leaders. Am I on that journey? And do I have great leaders around me that I'm helping build?

[Francine]

What honest advice do you try to impart to someone you identify with having great potential?

[Georges]

Enjoy it. You can't be too worked out in knots around things. It's very important to take, always step back, a deep breath and just do it the way that you feel you're enjoying it because you'll be much more impactful.

[Francine]

I love that. Have fun along the way, right?

Georges, thank you so much for your time.

[Georges]

Thank you very much, Francine.