

Supplier diversity at HSBC

Diversity is part of who we are.

HSBC was founded in 1865, and has always brought people and cultures together.

Today we speak a truly diverse mix of languages and serve customers in markets all around the world.

We are an ever changing team of individuals – all with different backgrounds, ideas and perspectives.

Our diversity helps us to innovate, manage risk and grow our business in a sustainable way.

For the same reason, ensuring greater supplier diversity will provide increased innovation and cost effectiveness, and help to ensure our supply chain represents and supports the communities in which we operate.

HSBC has developed a plan to ensure this happens.

A more diverse supply chain means seeking out businesses which are run by women, minority ethnic groups or people from the LGBT+ community, for example.

We're developing training to help colleagues across HSBC appreciate the importance of a diverse supply chain and the actions we can take to increase supplier diversity.

And we're establishing ways to monitor how diverse our suppliers are.

This way we can spot opportunities for improving supplier diversity, and invite more businesses owned by under-represented groups to become HSBC suppliers.

Embracing diversity in our supply chain is an expression of our values to be dependable, open and connected.

HSBC is committed to delivering a supply chain that truly represents the diversity of our customers, colleagues and suppliers.

Diversity is in our roots, and will continue to be at the heart of our brand promise for years to come.