The following is the text of an announcement released to The Stock Exchange of Hong Kong Limited on 24 September 2026 pursuant to rules 17.06A, 17.06B and 17.06C of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited:

HSBC

24 September 2026

(Hong Kong Stock Code: 5)

HSBC HOLDINGS PLC

GRANT OF SHARE OPTIONS

This announcement is made pursuant to Rules 17.06A, 17.06B and 17.06C of the Rules Governing the Listing of Securities on The Stock Exchange of Hong Kong Limited.

On 23 September 2026, HSBC Holdings plc (the "**Company**") granted share options ("**Options**") to employees to subscribe for a total of 7,867,865 ordinary shares of US$0.50 each of the Company ("**Shares**") under the HSBC Holdings Savings-Related Share Option Plan (UK) (the "**Plan**"). The following are the details of the grant:

Exercise Price at which the Options were granted	Option Period	Number of shares under Options
GBP 12.17	3 years 5 years	6,525,297 1,342,568
Total number of Options granted	7,867,865	
Closing market price of the ordinary shares on the London Stock Exchange on the date of grant	GBP 15.146	
Vesting period of the Options	3 years, exercisable from 1 November 2029 to 30 April 2030	
	5 years, exercisable from 3 November 2031 to 30 April 2032	
Exercise period of the Options	No later than six months from the vesting date of the Options	
Performance Targets and Clawback	Grants of Options under the Plan do not include performance conditions or clawback provisions due to the requirements of the UK tax legislation relevant to the Plan	

Arrangements for the Company or a subsidiary to provide financial assistance to the grantees	None
Number of shares available for future grant under the plan mandate	The Plan is subject to three limits on the number of Shares committed to be issued under Options: 1. 10% of the ordinary share capital of the Company in issue immediately before that day, when added to the number of Shares which have been issued, or committed to be issued, to satisfy Options under the Plan, or options or awards under any other employee share plan operated by the Company granted in the previous 10 years. The number of Shares available to issue under this limit is 1,109,351,532. 2. 2,036,512,211 (being 10% of the Shares in issue (excluding treasury shares) on the date of shareholder approval of the numerical limit under the Plan) Shares issued under the Plan as well Options currently outstanding that were granted after last shareholder approval. The number of Shares available to issue under this limit is 1,994,024,719. 3. 4,675,000,000 Shares may be allocated for subscription under the Plan and put under option (including all outstanding Options). The number of Shares available to use under this limit is 4,144,906,399.

For and on behalf of
HSBC Holdings plc

Angela McEntee
Group Company Secretary

The Board of Directors of HSBC Holdings plc as at the date of this announcement comprises: Brendan Robert Nelson*, Georges Bahjat Elhedery, Geraldine Joyce Buckingham†, Wei Sun Christianson†, Rachel Duan†, Dame Carolyn Julie Fairbairn†, James Anthony Forese†, Steven Craig Guggenheimer†, Manveen (Pam) Kaur, Dr José Antonio Meade Kuribreña†, Richard Henry Meddings†, Kalpana Jaisingh Morparia†, Eileen K Murray† and Swee Lian Teo†.

* Independent non-executive Chairman
† Independent non-executive Director

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Incorporated in England and Wales with limited liability. Registration number: 617987