

30 July 2026

HSBC HOLDINGS PLC

LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

With effect from 5 August 2026, the members of the Board of Directors of HSBC Holdings plc are set out below:

Independent non-executive Chair

Brendan Robert NELSON

Senior Independent non-executive Director

Eileen K MURRAY

Executive Directors

Georges Bahjat ELHEDERY (Group Chief Executive)

Manveen (Pam) KAUR (Group Chief Financial Officer)

Independent non-executive Directors

Geraldine Joyce BUCKINGHAM

Wei Sun CHRISTIANSON

Rachel DUAN

Dame Carolyn Julie FAIRBAIRN

James Anthony FORESE

Steven Craig GUGGENHEIMER

Dr José Antonio MEADE KURIBREÑA (Designated NED for Workforce Engagement)

Richard Henry MEDDINGS

Kalpana Jaisingh MORPARIA

Swee Lian TEO

There are six Board Committees and the Directors who serve as members of each are set out below:

Group Audit Committee

Richard Henry MEDDINGS (Chair)

Geraldine Joyce BUCKINGHAM

Rachel DUAN

James Anthony FORESE

Group Remuneration Committee

Dame Carolyn Julie FAIRBAIRN (Chair)

Geraldine Joyce BUCKINGHAM

Rachel DUAN

Dr José Antonio MEADE KURIBREÑA

Kalpana Jaisingh MORPARIA

Eileen K MURRAY

List of Directors/2

Group Risk Committee

James Anthony FORESE (Chair)
Wei Sun CHRISTIANSON
Dame Carolyn Julie FAIRBAIRN
Steven Craig GUGGENHEIMER
Richard Henry MEDDINGS
Swee Lian TEO

Nomination & Corporate Governance Committee

Brendan Robert NELSON (Chair)
Geraldine Joyce BUCKINGHAM
Wei Sun CHRISTIANSON
Rachel DUAN
Dame Carolyn Julie FAIRBAIRN
James Anthony FORESE
Steven Craig GUGGENHEIMER
Dr José Antonio MEADE KURIBREÑA
Richard Henry MEDDINGS
Kalpana Jaisingh MORPARIA
Eileen K MURRAY
Swee Lian TEO

Group Technology and Operations Committee

Eileen K MURRAY (Chair)
Steven Craig GUGGENHEIMER
Richard Henry MEDDINGS
Kalpana Jaisingh MORPARIA
Swee Lian TEO

Chairman's Committee

Brendan Robert NELSON (Chair)
Geraldine Joyce BUCKINGHAM
Wei Sun CHRISTIANSON
Rachel DUAN
Georges Bahjat ELHEDERY
Dame Carolyn Julie FAIRBAIRN
James Anthony FORESE
Steven Craig GUGGENHEIMER
Manveen (Pam) KAUR
Dr José Antonio MEADE KURIBREÑA
Richard Henry MEDDINGS
Kalpana Jaisingh MORPARIA
Eileen K MURRAY
Swee Lian TEO

This disclosure is made in accordance with section B.1.2 under Part 2 of Appendix C1 to the Hong Kong Listing Rules.

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