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HSBC Holdings plc

Overseas Regulatory Announcement

The attached announcement has been released to the other stock exchanges on which HSBC Holdings plc is listed.

The Board of Directors of HSBC Holdings plc as at the date of this announcement comprises: Brendan Robert Nelson*, Georges Bahjat Elhedery, Geraldine Joyce Buckingham†, Rachel Duan†, Dame Carolyn Julie Fairbairn†, James Anthony Forese†, Ann Frances Godbehere†, Steven Craig Guggenheimer†, Manveen (Pam) Kaur, Dr José Antonio Meade Kuribreña†, Kalpana Jaisingh Morparia†, Eileen K Murray† and Swee Lian Teo†.

- * Independent non-executive Chair
- † Independent non-executive Director

Hong Kong Stock Code: 5



HSBC HOLDINGS PLC

28 October 2025

Notification of a Transaction by a Person Discharging Managerial Responsibilities

On 27 October 2025, Ian Stuart acquired 16 ordinary shares of US\$0.50 each (the "Shares") in HSBC Holdings plc (the "Company"). The Shares were acquired under the Company's UK Share Incentive Plan ("SIP") at £9.94564 per Share.

The following disclosure is made in accordance with the UK version of the EU Market Abuse Regulation 596/2014.

1 - Details of the person discharging man	nagerial responsibilities / person closely associated				
Name of natural person	Ian Stuart				
2 - Reason for the notification					
Position/status	Chief Executive, HSBC UK Bank plc				
Initial notification/amendment	Initial Notification				
3 - Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
Full name of the entity	HSBC Holdings plc				
Legal Entity Identifier code	MLU0ZO3ML4LN2LL2TL39				
4 - Details of the transaction(s)					

Transaction(s) summary table

Date of Transaction	Financial Instrument	Identification Code	Place of Transaction		Currency
2025-10-27	Ordinary	GB0005405286	London Stock		GBP – British
	shares of		Exchange, Main		Pound
	US\$0.50		Market (XLON)		
	each				
Nature of Transaction:			Price	Volume	Total
Acquisition under the UK			£9.95	16	£159.13
Share Incentive Plan					
		Aggregated	£9.946	16	£159.13
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For any queries related to this notification, please contact:

Lee Davis Corporate Governance & Secretariat shareholderquestions@hsbc.com