

2 October 2025

HSBC HOLDINGS PLC

LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

The members of the Board of Directors of HSBC Holdings plc are set out below:

Independent non-executive Chair

Brendan Robert NELSON

Senior Independent non-executive Director

Ann Frances GODBEHERE

Executive Directors

Georges Bahjat ELHEDERY (Group Chief Executive)

Manveen (Pam) KAUR (Group Chief Financial Officer)

Independent non-executive Directors

Geraldine Joyce BUCKINGHAM

Rachel DUAN

Dame Carolyn Julie FAIRBAIRN

James Anthony FORESE

Steven Craig GUGGENHEIMER

Dr José Antonio MEADE KURIBREÑA (Designated NED for Workforce Engagement)

Kalpana Jaisingh MORPARIA

Eileen K MURRAY

Swee Lian TEO

There are six Board Committees and the Directors who serve as members of each are set out below:

Group Audit Committee

Brendan Robert NELSON (Chair)

Geraldine Joyce BUCKINGHAM

Rachel DUAN

James Anthony FORESE

Ann Frances GODBEHERE

Group Remuneration Committee

Dame Carolyn Julie FAIRBAIRN (Chair)

Rachel DUAN

Ann Frances GODBEHERE

Dr José Antonio MEADE KURIBREÑA

Kalpana Jaisingh MORPARIA

Eileen K MURRAY

Group Risk Committee

James Anthony FORESE (Chair)

Dame Carolyn Julie FAIRBAIRN

Steven Craig GUGGENHEIMER

HSBC Holdings plc

Registered Office and Group Head Office:

8 Canada Square, London E14 5HQ, United Kingdom

Web: www.hsbc.com

Incorporated in England and Wales with limited liability. Registration number 617987

List of Directors/2

Eileen K MURRAY
Brendan Robert NELSON
Swee Lian TEO

Nomination & Corporate Governance Committee

Brendan Robert NELSON (Chair)
Geraldine Joyce BUCKINGHAM
Rachel DUAN
Dame Carolyn Julie FAIRBAIRN
James Anthony FORESE
Ann Frances GODBEHERE
Steven Craig GUGGENHEIMER
Dr José Antonio MEADE KURIBREÑA
Kalpana Jaisingh MORPARIA
Eileen K MURRAY
Swee Lian TEO

Group Technology and Operations Committee

Eileen K MURRAY (Chair)
Steven Craig GUGGENHEIMER
Kalpana Jaisingh MORPARIA
Brendan Robert NELSON
Swee Lian TEO

Chairman's Committee

Brendan Robert NELSON (Chair)
Geraldine Joyce BUCKINGHAM
Rachel DUAN
Georges Bahjat ELHEDERY
Dame Carolyn Julie FAIRBAIRN
James Anthony FORESE
Ann Frances GODBEHERE
Steven Craig GUGGENHEIMER
Manveen (Pam) KAUR
Dr José Antonio MEADE KURIBREÑA
Kalpana Jaisingh MORPARIA
Eileen K MURRAY
Swee Lian TEO

This disclosure is made in accordance with section B.1.2 under Part 2 of Appendix C1 to the Hong Kong Listing Rules.

ends/all