

## **HSBC HOLDINGS PLC**

## 4 November 2025

## Notification of a Transaction by a Person Discharging Managerial Responsibilities

On 4 November 2025, Ian Stuart exercised his option to purchase 11,419 ordinary shares of US\$0.50 each (the "Shares") in HSBC Holdings plc at an option price of £2.627 per Share. The options had been granted under the HSBC Holdings Savings-Related Share Option Plan.

The following disclosure is made in accordance with the UK version of the EU Market Abuse Regulation 596/2014.

| 1 - Details of the person discharging managerial responsibilities / person closely associated                     |                                   |  |  |  |  |
|---|-----------------------------------|--|--|--|--|
| Name of natural person  | lan Stuart                        |  |  |  |  |
| 2 - Reason for the notification   |                                   |  |  |  |  |
| Position/status   | Chief Executive, HSBC UK Bank plc |  |  |  |  |
| Initial notification/amendment  | Initial Notification              |  |  |  |  |
| 3 - Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor |                                   |  |  |  |  |
| Full name of the entity   | HSBC Holdings plc                 |  |  |  |  |
| Legal Entity Identifier code  | MLU0ZO3ML4LN2LL2TL39              |  |  |  |  |
| 4 - Details of the transaction(s)   |                                   |  |  |  |  |

## Transaction(s) summary table

| Date of Transaction   | Financial Instrument                      | Identification Code | Place of Transaction                            |        | Currency               |
|---|---|---------------------|---|--------|------------------------|
| 2025-11-04  | Ordinary<br>shares of<br>US\$0.50<br>each | GB0005405286        | London Stock<br>Exchange, Main<br>Market (XLON) |        | GBP – British<br>Pound |
| Nature of Transaction:  |   |                     | Price   | Volume | Total                  |
| Exercise of options granted under the HSBC Holdings Savings-Related Share Option Plan |   |                     | £2.63   | 11,419 | £29,997.71             |
|   |   | Aggregated          | £2.627  | 11,419 | £29,997.71             |

For any queries related to this notification, please contact:

Lee Davis Corporate Governance & Secretariat shareholderquestions@hsbc.com