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HSBC Holdings plc

Overseas Regulatory Announcement

The attached announcement has been released to the other stock exchanges on which HSBC Holdings plc is listed.

The Board of Directors of HSBC Holdings plc as at the date of this announcement comprises: Brendan Robert Nelson*, Georges Bahjat Elhedery, Geraldine Joyce Buckingham†, Rachel Duan†, Dame Carolyn Julie Fairbairn†, James Anthony Forese†, Ann Frances Godbehere†, Steven Craig Guggenheimer†, Manveen (Pam) Kaur, Dr José Antonio Meade Kuribreña†, Kalpana Jaisingh Morparia†, Eileen K Murray† and Swee Lian Teo†.

* Independent non-executive Chair

† Independent non-executive Director

Hong Kong Stock Code: 5

HSBC Holdings plc

Registered Office and Group Head Office:

8 Canada Square, London E14 5HQ, United Kingdom

Web: www.hsbc.com

Incorporated in England and Wales with limited liability. Registration number 617987



HSBC HOLDINGS PLC

22 December 2025

Notification of Transactions by Persons Discharging Managerial Responsibilities (“PDMRs”)

The following transactions of US\$0.50 ordinary shares (the “Shares”) in HSBC Holdings plc (the “Company”), relates to the additional Shares being added to PDMRs’ vested share plan interests through the automatic reinvestment of the third interim dividend for 2025, which took place on 18 December 2025. The price per Share was £11.43115.

Other PDMRs

Name	Shares acquired
David Liao	4,862
Barry O’Byrne	12

The following disclosures are made in accordance with the UK version of the EU Market Abuse Regulation 596/2014.

1 - Details of the person discharging managerial responsibilities / person closely associated				
Name of natural person		David Liao		
2 - Reason for the notification				
Position/status		Co-Chief Executive, Asia and Middle East		
Initial notification/amendment		Initial Notification		
3 - Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor				
Full name of the entity		HSBC Holdings plc		
Legal Entity Identifier code		MLU0ZO3ML4LN2LL2TL39		
4 - Details of the transaction(s)				
Transaction(s) summary table				

1 - Details of the person discharging managerial responsibilities / person closely associated					
Name of natural person		Barry O'Byrne			
2 - Reason for the notification					
Position/status		Chief Executive, International Wealth and Premier Banking			
Initial notification/amendment		Initial Notification			
3 - Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
Full name of the entity		HSBC Holdings plc			
Legal Entity Identifier code		MLU0ZO3ML4LN2LL2TL39			
4 - Details of the transaction(s)					
Transaction(s) summary table					
Date of Transaction	Financial Instrument	Identification Code	Place of Transaction		Currency
2025-12-18	Ordinary shares of US\$0.50 each	GB0005405286	London Stock Exchange, Main Market (XLON)		GBP – British Pound
Nature of Transaction: Acquisition as part of the reinvestment of the third interim dividend for 2025			Price	Volume	Total
			£11.43	12	£137.17
		Aggregated	£11.431	12	£137.17

For any queries related to this notification, please contact:

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