



HSBC HOLDINGS PLC

22 December 2025

Notification of Transactions by Persons Discharging Managerial Responsibilities (“PDMRs”)

The following transactions of US\$0.50 ordinary shares (the “Shares”) in HSBC Holdings plc (the “Company”), relates to the additional Shares being added to PDMRs’ vested share plan interests through the automatic reinvestment of the third interim dividend for 2025, which took place on 18 December 2025. The price per Share was £11.43115.

Other PDMRs

| Name | Shares acquired |
|---------------|-----------------|
| David Liao | 4,862 |
| Barry O’Byrne | 12 |

The following disclosures are made in accordance with the UK version of the EU Market Abuse Regulation 596/2014.

| 1 - Details of the person discharging managerial responsibilities / person closely associated | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------|------------------------------------------|-------------------------------------------|--------|---------------------|----------------------|---------------------|----------------------|--|----------|------------|----------------------------------|--------------|-------------------------------------------|--|---------------------|--------------------------------------------------------------------------------------------------------------|--|--|-------|--------|-------|--|--------|-------|------------|------------|---------|-------|------------|
| Name of natural person | | David Liao | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 2 - Reason for the notification | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Position/status | | Co-Chief Executive, Asia and Middle East | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Initial notification/amendment | | Initial Notification | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 3 - Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Full name of the entity | | HSBC Holdings plc | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Legal Entity Identifier code | | MLU0ZO3ML4LN2LL2TL39 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 4 - Details of the transaction(s) | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Transaction(s) summary table | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| <table><tr><th>Date of Transaction</th><th>Financial Instrument</th><th>Identification Code</th><th colspan="2">Place of Transaction</th><th>Currency</th></tr><tr><td>2025-12-18</td><td>Ordinary shares of US\$0.50 each</td><td>GB0005405286</td><td colspan="2">London Stock Exchange, Main Market (XLON)</td><td>GBP – British Pound</td></tr><tr><td colspan="2" rowspan="3">Nature of Transaction: Acquisition as part of the reinvestment of the third interim dividend for 2025</td><td></td><th>Price</th><th>Volume</th><th>Total</th></tr><tr><td></td><td>£11.43</td><td>4,862</td><td>£55,578.25</td></tr><tr><th>Aggregated</th><td>£11.431</td><td>4,862</td><td>£55,578.25</td></tr></table> | | | | | Date of Transaction | Financial Instrument | Identification Code | Place of Transaction | | Currency | 2025-12-18 | Ordinary shares of US\$0.50 each | GB0005405286 | London Stock Exchange, Main Market (XLON) | | GBP – British Pound | Nature of Transaction: Acquisition as part of the reinvestment of the third interim dividend for 2025 | | | Price | Volume | Total | | £11.43 | 4,862 | £55,578.25 | Aggregated | £11.431 | 4,862 | £55,578.25 |
| Date of Transaction | Financial Instrument | Identification Code | Place of Transaction | | Currency | | | | | | | | | | | | | | | | | | | | | | | | | |
| 2025-12-18 | Ordinary shares of US\$0.50 each | GB0005405286 | London Stock Exchange, Main Market (XLON) | | GBP – British Pound | | | | | | | | | | | | | | | | | | | | | | | | | |
| Nature of Transaction: Acquisition as part of the reinvestment of the third interim dividend for 2025 | | | Price | Volume | Total | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | | £11.43 | 4,862 | £55,578.25 | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | Aggregated | £11.431 | 4,862 | £55,578.25 | | | | | | | | | | | | | | | | | | | | | | | | | |

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|--------------------------------------------------------------------------------------------------------------------------|----------------------------------|-----------------------------------------------------------|-------------------------------------------|---------------|---------------------|
| 1 - Details of the person discharging managerial responsibilities / person closely associated | | | | | |
| Name of natural person | | Barry O'Byrne | | | |
| 2 - Reason for the notification | | | | | |
| Position/status | | Chief Executive, International Wealth and Premier Banking | | | |
| Initial notification/amendment | | Initial Notification | | | |
| 3 - Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | | | | | |
| Full name of the entity | | HSBC Holdings plc | | | |
| Legal Entity Identifier code | | MLU0ZO3ML4LN2LL2TL39 | | | |
| 4 - Details of the transaction(s) | | | | | |
| Transaction(s) summary table | | | | | |
| Date of Transaction | Financial Instrument | Identification Code | Place of Transaction | | Currency |
| 2025-12-18 | Ordinary shares of US\$0.50 each | GB0005405286 | London Stock Exchange, Main Market (XLON) | | GBP – British Pound |
| Nature of Transaction: Acquisition as part of the reinvestment of the third interim dividend for 2025 | | | Price | Volume | Total |
| | | | £11.43 | 12 | £137.17 |
| | | Aggregated | £11.431 | 12 | £137.17 |

For any queries related to this notification, please contact:

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