

1 March 2024

HSBC HOLDINGS PLC

LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

The members of the Board of Directors of HSBC Holdings plc are set out below:

Non-executive Chairman

Mark Edward TUCKER (Group Chairman)

Senior Independent non-executive Director

David Thomas NISH

Executive Directors

Noel Paul QUINN (Group Chief Executive)

Georges Bahjat ELHEDERY (Group Chief Financial Officer)

Independent non-executive Directors

Geraldine Joyce BUCKINGHAM

Rachel DUAN

Dame Carolyn Julie FAIRBAIRN

James Anthony FORESE

Ann Frances GODBEHERE

Steven Craig GUGGENHEIMER

Dr José Antonio MEADE KURIBREÑA (Designated NED for Workforce Engagement)

Kalpana Jaisingh MORPARIA

Eileen K MURRAY

Brendan Robert NELSON

Swee Lian TEO

There are six Board Committees and the Directors who serve as members of each are set out below:

Group Audit Committee

Brendan Robert NELSON (Chair)

Rachel DUAN

James Anthony FORESE

Ann Frances GODBEHERE

Eileen K MURRAY

David Thomas NISH

Group Remuneration Committee

Dame Carolyn Julie FAIRBAIRN (Chair)

Geraldine Joyce BUCKINGHAM

Rachel DUAN

Ann Frances GODBEHERE

Dr José Antonio MEADE KURIBREÑA

Eileen K MURRAY

Group Risk Committee

James Anthony FORESE (Chair)

List of Directors/2

Geraldine Joyce BUCKINGHAM
Dame Carolyn Julie FAIRBAIRN
Steven Craig GUGGENHEIMER
Kalpana Jaisingh MORPARIA
Brendan Robert NELSON
David Thomas NISH
Swee Lian TEO

Nomination & Corporate Governance Committee

Mark Edward TUCKER (Chair)
Geraldine Joyce BUCKINGHAM
Rachel DUAN
Dame Carolyn Julie FAIRBAIRN
James Anthony FORESE
Ann Frances GODBEHERE
Steven Craig GUGGENHEIMER
Dr José Antonio MEADE KURIBREÑA
Kalpana Jaisingh MORPARIA
Eileen K MURRAY
Brendan Robert NELSON
David Thomas NISH
Swee Lian TEO

Group Technology Committee

Eileen K MURRAY (Chair)
Steven Craig GUGGENHEIMER
Kalpana Jaisingh MORPARIA
Brendan Robert NELSON
Swee Lian TEO

Chairman's Committee

Mark Edward TUCKER (Chair)
Geraldine Joyce BUCKINGHAM
Rachel DUAN
Georges Bahjat ELHEDERY
Dame Carolyn Julie FAIRBAIRN
James Anthony FORESE
Ann Frances GODBEHERE
Steven Craig GUGGENHEIMER
Dr José Antonio MEADE KURIBREÑA
Kalpana Jaisingh MORPARIA
Eileen K MURRAY
Brendan Robert NELSON
David Thomas NISH
Noel Paul QUINN
Swee Lian TEO

This disclosure is made in accordance with section B.1.2 under Part 2 of Appendix C1 to the Hong Kong Listing Rules.

ends/all