

22 February 2024

HSBC HOLDINGS PLC LIST OF DIRECTORS AND THEIR ROLE AND FUNCTION

The members of the Board of Directors of HSBC Holdings plc are set out below:

Non-executive Chairman

Mark Edward TUCKER (Group Chairman)

Senior Independent non-executive Director

David Thomas NISH

Executive Directors

Noel Paul QUINN (Group Chief Executive) Georges Bahjat ELHEDERY (Group Chief Financial Officer)

Independent non-executive Directors

Geraldine Joyce BUCKINGHAM
Rachel DUAN
Dame Carolyn Julie FAIRBAIRN
James Anthony FORESE
Ann Frances GODBEHERE
Steven Craig GUGGENHEIMER
Dr José Antonio MEADE KURIBREÑA (Designated NED for Workforce Engagement)
Kalpana Jaisingh MORPARIA
Eileen K MURRAY
Brendan Robert NELSON
Swee Lian TEO

There are five Board Committees and the Directors who serve as members of each are set out below:

Group Audit Committee

Brendan Robert NELSON (Chair)
Rachel DUAN
James Anthony FORESE
Ann Frances GODBEHERE
Eileen K MURRAY
David Thomas NISH

Group Remuneration Committee

Dame Carolyn Julie FAIRBAIRN (Chair) Geraldine Joyce BUCKINGHAM Rachel DUAN Ann Frances GODBEHERE Dr José Antonio MEADE KURIBREÑA Eileen K MURRAY

Group Risk Committee

James Anthony FORESE (Chair)

List of Directors/2

Geraldine Joyce BUCKINGHAM Dame Carolyn Julie FAIRBAIRN Steven Craig GUGGENHEIMER Kalpana Jaisingh MORPARIA Brendan Robert NELSON David Thomas NISH Swee Lian TEO

Nomination & Corporate Governance Committee

Mark Edward TUCKER (Chair)
Geraldine Joyce BUCKINGHAM
Rachel DUAN
Dame Carolyn Julie FAIRBAIRN
James Anthony FORESE
Ann Frances GODBEHERE
Steven Craig GUGGENHEIMER
Dr José Antonio MEADE KURIBREÑA
Kalpana Jaisingh MORPARIA
Eileen K MURRAY
Brendan Robert NELSON
David Thomas NISH
Swee Lian TEO

Chairman's Committee

Mark Edward TUCKER (Chair)
Geraldine Joyce BUCKINGHAM
Rachel DUAN
Georges Bahjat ELHEDERY
Dame Carolyn Julie FAIRBAIRN
James Anthony FORESE
Ann Frances GODBEHERE
Steven Craig GUGGENHEIMER
Dr José Antonio MEADE KURIBREÑA
Kalpana Jaisingh MORPARIA
Eileen K MURRAY
Brendan Robert NELSON
David Thomas NISH
Noel Paul QUINN
Swee Lian TEO

This disclosure is made in accordance with section B.1.2 under Part 2 of Appendix C1 to the Hong Kong Listing Rules.

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