

A Circular dated 1 December 2009 relating to the Scrip Dividend Scheme and Form of Election for the Third Interim Dividend 2009 have been sent to shareholders today.

Copies of the above documents have been submitted to the UK Listing Authority, and will shortly be available for inspection at the UK Listing Authority's Document Viewing Facility at the address shown below:

UK Listing Authority, Document Viewing Facility:

Financial Services Authority  
25 The North Colonnade  
Canary Wharf  
London E14 5HS