

A Circular dated 3 December 2008 relating to the Scrip Dividend Scheme and Form of Election for the Third Interim Dividend 2008 has been sent to shareholders today.

Copies of the above documents have been submitted to the UK Listing Authority, and will shortly be available for inspection at the UK Listing Authority's Document Viewing Facility at the address shown below:

UK Listing Authority, Document Viewing Facility:

Financial Services Authority
25 The North Colonnade
Canary Wharf
London E14 5HS

Please click on the link below to view the circular:

http://www.rns-pdf.londonstockexchange.com/rns/4579J_-2008-12-3.pdf