

University students and graduates video

[Text on screen]

Hello 你好 Olá Hai السلام Xin chào Bonjour Hallo Halo

Speakers: Alyssa, Catherine, Emma, Shihab, Aleena, Jane and Nana

[Alyssa]

I love how everyone comes from different parts of life, different degrees, different countries, and I think together it just creates a great team and like a great breadth of people to be around.

[Text on screen]

We hire people.
Not just degrees

[Catherine]

Something I learned from my designing products part was using creativity and thinking out-of-the-box. I didn't think I would use that as much as I have been in finance.

[Text on screen]

Find somewhere you belong

[Emma]

For me it's the diversity, like, even in my office there's people from UK, there's people from India, and just even many different languages that you can hear on the floor.

[Shihab]

The thing that I'm most excited to get involved with would be some of the ERG groups that they've kind of introduced us to.

There's quite a few that I feel that I could add to and some that I would just like to support, such as I think they have like a Strive group as well for low-income backgrounds.

[Aleena]

I feel like at first, I'm quite scared to talk about having ADHD because you're not sure how people will react to it. So, I maybe wasn't as open about it, but I think like from HR to my line manager they were really accommodating. Like if you made mistakes or needed extra time on anything, I always had that accommodation.

And I think it's a really nice environment for everybody to learn and grow in.

[Text on screen]

Not just management, but nourishment

[Jane]

The most surprising thing is that senior people are extremely nice and approachable.

Like, if we have some questions or something that we don't know, we can always approach them and ask.

[Text on screen]

It's where you want to be, not have to be

[Nana]

I've worked on so many cool projects across the UK, travelled across the UK. It was honestly amazing and I picked up so many skills. It wasn't a team I realised a bank would have.

I'll say to someone who doesn't think banking is for them to just try it. You never know, your skills may fit perfectly.

[Text on screen]

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