



HSBC // Melissa // Transcript

My name is Melissa and I'm a fixed income strategist at HSBC working in Global Research. I found out about the Global Research Graduate Programme by doing the Global Research Industrial Placement Scheme.

What we do in Global Research is we cover specific sectors. I'm in Fixed Income Research at the moment but we also cover the likes of economics, equities and FX. You cover a specific sector and really research into that area, producing reports and trade ideas for clients.

The Global Research Programme is rotational, which means you get to try more than one area. I've had the chance to work in both the multi asset research team and the fixed income research team.

We have a dedicated environmental, social and governance team, or ESG, and we also have coverage of green bonds. This is one thing that drew me to the role, the value placed on sustainability and the environment as that's something that's very important to me.

In my role, collaboration tends to mean working across teams and working with colleagues that you wouldn't get to work with on a day-to-day basis. This could be a special report where you can deep dive into things across sectors or it could be getting support from the data science team to dig deep into certain areas.

I was surprised at how quickly I felt like I was part of the team. You're given a lot of responsibility from day one and you're trusted to go pursue your own ideas and share your insights. You pick up a lot of transferable skills and there's a big focus on your learning and development to allow you to take on extra responsibility as you progress on the programme.

I find HSBC a really inclusive place to work. There's a good focus on work life balance which means people aren't excluded from the workplace.

Also, in my experience I've always been free to be myself and my ideas and opinions have always been listened to.

My ambition for the next few years is to keep working as a fixed income strategist developing and taking on more responsibility in the team at HSBC as I grow.