

## Ian, Wealth and Personal Banking

### Speaker: Ian

**Ian:** The best bit about being on the Wealth and Personal Banking Graduate Programme was without doubt the ability to see so much of HSBC and the variety of departments within the Bank. For someone like me who does not really know what we are getting into when they signed up to a finance graduate programme, it was invaluable to be able to see different parts of the Bank and work out which ones I like best.

I was concerned about going into banking [with] math being not my strongest point. I have visions of spreadsheets and terrifying numbers, and it really was not that at all. It was a lot more, particularly in the retail space, about coaching, about working with people. There is a lot of brilliant people in the business that if you do have a need to do something you are not as strong at, there is plenty of people you can reach out to to help you, and they are very willing [to], especially in the graduate programme to provide you with that support.

Before joining the programme, I did not really know what to expect. I was really excited. But equally, I had a million questions. So when they put me in touch with a graduate who is already on the programme, he arranged a call with me to talk about what they were working on and their experience so far. [Them] answering some of my questions also helped me get even more excited and know what I was getting into. So I really appreciated that part of it.

Following the grad[uate] scheme, there are tons of help and support available to get you the job that you really want. There are lots of roles available whether you are looking at digital, risk, or you end up working in insurance like me. There is a lot of help out there to support you in your career development.

In the future, I would like to work towards applying to the International Management Programme HSBC. That is one of the reasons that I applied to the Bank, for international connections. And I would certainly like to work abroad, countries in Asia like Hong Kong and Singapore. They really appeal to me and I think HSBC is the way to get there.

**[Text on screen]** As you grow, we grow. Together we thrive.