

## My HSBC graduate experience

**[Graduate 1]** I really couldn't have imagined a better way to start my career. Wherever it might take me from here, I know that the grounding I've had with HSBC has been up there with the best of it.

**[Text on screen]** My HSBC graduate experience

**[Graduate 2]** I studied biotechnology.

**[Graduate 3]** I studied chemical engineering.

**[Graduate 4]** I did politics and sociology. Second year of university someone mentioned internships and I panicked. And I thought, "I've got to get me one of those."

**[Graduate 5]** I did a work experience programme in HSBC and I just thought, "There's more to the bank I want to see."

**[Graduate 6]** The graduate scheme starts with an induction.

**[Graduate 7]** So the first half of that induction was kind of bank focused, you learn about the culture, a bit of history of the bank. And the second half is focused more on your particular graduate scheme.

**[Graduate 6]** You learn about behavioural skills, technical skills, you're put into team working tasks. It's a really great experience to bond with other graduates within your division.

**[Graduate 4]** You know, we had graduates from South Africa, from France, from Australia.

**[Graduate 8]** So we're all still looking out for each other and helping each other and it's incredible.

**[Graduate 9]** So every six months we get rotated to new teams and you get to see different bits of the bank.

**[Graduate 4]** You have that excitement of getting stuck in and hitting the ground running and that's what I love about it.

**[Graduate 2]** The support is massive on the graduate programme.

**[Graduate 6]** The opportunities they give you to take professional qualifications and really push your personal development goals, are massive.

**[Graduate 5]** People love coffee here. So if you need help, just send them an invite for a coffee.

**[Graduate 9]** Everyone just seems to have time for you. And that just makes it a great environment to work in.

**[Graduate 6]** The work-life balance is good and there's a lot of opportunities to be flexible around work, such as working from home.

**[Graduate 4]** Everyone just respects me and trusts me to manage my own time. As long as you're delivering, that's what's important.

**[Graduate 3]** Because the bank is so big and it's in so many countries, it just doesn't limit your opportunity to one market, to one country.

**[Graduate 9]** Be open to learning and observing everything you can.

**[Graduate 2]** You will gain so much, you have so much experience and you build this network of people, these lovely people you meet on the journey. It's amazing.

**[Text on screen]** [hsbc.com/earlycareers](https://www.hsbc.com/earlycareers)