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**HSBC Holdings plc**

### **Overseas Regulatory Announcement**

The attached announcement has been released to the other stock exchanges on which HSBC Holdings plc is listed.

The Board of Directors of HSBC Holdings plc as at the date of this announcement are: D J Flint, S T Gulliver, S A Catz<sup>†</sup>, L M L Cha<sup>†</sup>, M K T Cheung<sup>†</sup>, J B Comey<sup>†</sup>, J D Coombe<sup>†</sup>, J Faber<sup>†</sup>, R A Fairhead<sup>†</sup>, R Fassbind<sup>†</sup>, J W J Hughes-Hallett<sup>†</sup>, W S H Laidlaw<sup>†</sup>, J P Lipsky<sup>†</sup>, J R Lomax<sup>†</sup>, I J Mackay and Sir Simon Robertson<sup>†</sup>.

<sup>†</sup> Independent non-executive Director

Hong Kong Stock Code: 5



8 July 2013

## HSBC ANNOUNCES SENIOR MANAGEMENT APPOINTMENTS

*\*\*\* **Simon Cooper** appointed a Group Managing Director and Chief Executive of Global Commercial Banking \*\*\**

*\*\*\* **Alan Keir**, a Group Managing Director, appointed Chief Executive of HSBC Bank plc \*\*\**

*\*\*\* **Brian Robertson** to retire as Group Managing Director and Chief Executive of HSBC Bank plc \*\*\**

*\*\*\* **Peter Boyles**, Chief Executive of Global Private Banking, appointed a Group Managing Director \*\*\**

*\*\*\* **Mohammad Al Tuwaijri** appointed Deputy Chairman and Chief Executive of HSBC Middle East and North Africa \*\*\**

HSBC has appointed **Simon Cooper** (45) a Group Managing Director and Chief Executive of Global Commercial Banking, effective 1 October 2013. Cooper will be based in London and will report to Group Chief Executive Stuart Gulliver.

Cooper joined HSBC in 1989 and has worked in the UK, Asia and the Middle East. He was CEO of HSBC Korea from 2006-2009. He was appointed a Group General Manager in 2008 and Deputy Chairman and CEO of HSBC Middle East and North Africa in 2009. Cooper succeeds Alan Keir.

**Alan Keir** (54), a Group Managing Director, has been appointed Chief Executive of HSBC Bank plc, effective 1 October 2013. Keir will continue to be based in London and report to the Group Chief Executive.

The Chief Executive of HSBC Bank plc oversees the Group's operations in the UK, Continental Europe, Turkey, Bermuda, the Middle East and Africa.

Keir joined HSBC in 1981 and has worked in the UK and Asia. He was appointed a Group General Manager in 2008 and a Group Managing Director and Global Head of Commercial Banking in January 2011. Keir succeeds Brian Robertson.

**Brian Robertson** (59) will retire as Group Managing Director and Chief Executive of HSBC Bank plc after 38 years of distinguished and dedicated service. He will assist Keir with the transition, and retire early next year.

Robertson will become Chairman of HSBC Latin America and a Director of HSBC North America Holdings effective January 2014. He will continue as a Director of HSBC Malta and Chairman of HSBC Turkey.

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## **HSBC Announces Senior Management Appointments/2**

Robertson joined HSBC in 1975 and has worked in the United Kingdom, the United Arab Emirates, Oman, Hong Kong, the United States and Canada in a series of credit, risk and business roles, including Group Chief Risk Officer. He was appointed a Group Managing Director in 2008 and Chief Executive of HSBC Bank plc in 2010.

**Peter Boyles** (57), Chief Executive of Global Private Banking, is appointed a Group Managing Director, effective 1 October 2013.

Boyles joined HSBC in 1975 and has worked in Asia, the Middle East and Europe. He was named a Group General Manager in 2006. Boyles was CEO HSBC France from 2007-2010 and CEO of Continental Europe from 2010-2012. He was appointed Chief Executive of Global Private Banking in December 2012. Boyles is based in Geneva and reports to the Group Chief Executive.

**Mohammad Al Tuwajjri** (46) is appointed Deputy Chairman and Chief Executive of HSBC Middle East and North Africa, effective 1 October 2013.

Al Tuwajjri joined HSBC associate, The Saudi British Bank, in 1995 in Riyadh, where he was Head of Risk Management, Deputy Treasurer and then Treasurer. He joined HSBC Middle East in 2010 in Dubai as Head of Global Banking and Markets, Middle East and North Africa. Before becoming a banker, Al Tuwajjri was a pilot in the Royal Saudi Air Force.

Al Tuwajjri will continue to be based in Dubai and in his new role will report to Keir.

Al Tuwajjri, who succeeds Cooper, will also continue to oversee Global Banking and Markets in the region.

Group Chief Executive, Stuart Gulliver, said: "These appointments demonstrate the depth of talent we have within HSBC, and the capabilities of our senior managers to move to and from geographic and business leadership roles, which is a great strength of the Group.

"I want to take this opportunity to express my personal thanks to Brian Robertson for his dedication to HSBC and I am delighted we will continue to benefit from his wise counsel."

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**Note to editors:**

### **The HSBC Group**

HSBC Holdings plc, the parent company of the HSBC Group, is headquartered in London. The Group serves customers worldwide from around 6,600 offices in over 80 countries and territories in Europe, Hong Kong, Rest of Asia-Pacific, North and Latin America, and the Middle East and North Africa. With assets of US\$2,681bn at 31 March 2013, the HSBC Group is one of the world's largest banking and financial services organisations.

*ends/all*