

**Douglas J Flint CBE**  
**Group Chairman**  
**HSBC Holdings plc**

Douglas Flint is Group Chairman of HSBC Holdings plc.

He began his career with Peat Marwick Mitchell & Co. (now KPMG) where he trained as a chartered accountant. He was appointed a partner of the firm in 1988.

Mr Flint specialised in banking, multinational financial reporting, treasury and securities trading operations, group re-organisations and litigation support while at KPMG. He joined the HSBC Group as Group Finance Director-Designate on 30 September 1995 and was appointed to the Board on 1 December 1995. Before his appointment as Group Chairman, Mr Flint was Chief Financial Officer, Executive Director Risk and Regulation of HSBC Holdings plc.

Mr Flint was born in Scotland in July 1955 and was educated at Glasgow University where he gained a B.Acc (Hons) degree. He also completed the PMD course at Harvard Business School in 1983. He is a member of the Institute of Chartered Accountants of Scotland and the Association of Corporate Treasurers. He is a Fellow of The Chartered Institute of Management Accountants

In June 2006 he was honoured with a CBE (Commander of the British Empire) by Her Majesty the Queen in recognition of his services to the finance industry. Mr Flint was Chairman of the Financial Reporting Council's review of the Turnbull Guidance on Internal Control from 2004-2005 and served on the Accounting Standards Board and the Advisory Council of the International Accounting Standards Board from 2001-2004. He also served on the Shipley Working Group on Public Disclosure and co-chaired the Group of Thirty report on Enhancing Public Confidence in Financial Reporting, and the 2008 Report of the CRMPG III, "Containing Systemic Risk: The Road to Reform".

He is a non-executive director and chairman of the audit committee of BP plc.

Mr Flint is married with three children. His hobbies include golf and tennis.

*Group Communications*  
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