

**Iain J. Mackay**  
**Group Finance Director**  
**HSBC Holdings plc**

Iain Mackay (49) is Group Finance Director of HSBC Holdings plc.

Mr Mackay was Chief Financial Officer, Asia Pacific of The Hongkong and Shanghai Banking Corporation Limited from 1 September 2009, having previously served as Senior Executive Vice President and CFO, HSBC North America Holdings, Inc, from July 2007 to August 2009. In this role, he was responsible for all aspects of HSBC's financial management in the United States and Canada. He was instrumental in the restructuring of HSBC's consumer finance business in North America.

Prior to joining HSBC, Mr Mackay was at General Electric in the US from 1996 to 2007. He joined GE as Controller of the Global Consumer Finance unit, and rose to become Vice President and CFO of GE Consumer Finance – Americas, then as Vice President and Chief Financial Officer of GE Healthcare – Global Diagnostic Imaging.

During 1990 to 1996, Mr Mackay was with Schlumberger Dowell, working in the finance and audit divisions and over this period of time held the roles of Regional Finance Director for Europe/Africa and the same for South East Asia. Mr Mackay has also worked for PriceWaterhouse in New York and Paris as well as at Thomson McLintock, KMG in the UK.

Mr Mackay holds an MA in Business Studies and Accounting from Aberdeen University in Scotland. He is a Chartered Accountant (Scotland). He is married with three children.

*Group Communications*  
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