

## The Accelerating Wealth Programme

## Laura Powell, Global Head of HR, HSBC Wealth and Personal Banking

We're on a journey to become nothing less than the best retail and wealth bank for our customers, to deliver for our shareholders and to help our colleagues learn and grow.

Central to our ambition is the acceleration of wealth expansion, with a particular focus on Asia.

To be the best, we need to have the best people.

As we accelerate, we need to attract and invest in brilliant people with the desire to develop their skills and make a positive difference.

To do this, we've created the Accelerating Wealth Programme.

A first of its kind, the Accelerating Wealth Programme is a skills-based recruitment and development approach for talented people who are looking for a career in wealth.

It's a unique programme because it prioritises transferrable skills above industry experience and qualifications.

It provides a chance for people who have not necessarily followed a traditional career path in wealth to receive in-depth training and mentorship to begin a new chapter of their career.

It's a 14-week programme designed for highly-motivated individuals who want to make a positive impact for our clients and the world around us.

It will offer participants the opportunity to build critical skills, and be at the forefront of growth as we drive the business forward.

This programme supports our future-focused strategic approach to grow our wealth business and opens up a world of opportunity for people like you.

So, if you're committed, driven, ambitious and ready to jump start your wealth career, what are you waiting for?

Apply for our Accelerating Wealth Programme and let's achieve our ambitions together.