



USA Alternative application process

HSBC is committed to having our online job application process accessible by all including those individuals with a disability. HSBC offers an alternative method for applying for jobs to those who need an accommodation or cannot otherwise complete the online electronic application due to a disability. HSBC further provides reasonable accommodation to applicants and employees under the guidance of the Americans with Disabilities Act (ADA), Section 503 of the Rehabilitation Act of 1973, the Vietnam-Era Veterans' Readjustment Assistance Act of 1974 and certain state and/or local laws.

Our Affirmative Action Program Narrative for People with a Disability and Veterans is made available for review to all employees and applicants on HSBC premises during normal business hours (9 am to 5 pm) by contacting your recruiter and requesting a review.

If you are in need of assistance due to a disability, please contact HSBC at na.resourcing.helpdesk@us.hsbc.com

Please do not use this alternative method for general inquiries, status on applications or other non-access questions as you will not receive a response.