



HSBC // Thomas // Transcript

I'm Tom. I've been through the Quantitative Finance Graduate Programme and I work in foreign exchange electronic trading.

After my A-levels I went to engineering school where I did a lot of, I would say, fundamental math. I did a lot of electronics. Then I said; 'hey, let's do something with all this math but something that's a bit more applied to the real world' and that's actually how I applied to HSBC.

I attended a hackathon, organised by what would be my current team and that's how I learnt about the company, the job and the programme.

What really appealed to me in quants jobs is the fact that we still use a lot of math and also we use a bit of programming to solve problems. And most of the problems which I've worked on have actually had a real impact and they're now in production. Which means I can see the effect that I've made and the difference I've made within my team.

There's a saying we have in my team, every day we're trying to go to the moon and it's teamwork to build the rocket to get there. That's why diversity and inclusion is so important. It's only because we get the best people with so many different profiles that we can achieve those creative solutions which are truly innovative.

Technology is really transformational in finance. We rely more and more on machinery techniques and artificial intelligence to provide better outcomes for our customers.

I've seen myself, how transformative it's been in my line of work and I'm kind of excited about how it's going to be in the upcoming years.

I would definitely encourage anyone who wants to learn more about quantitative finance to apply for the programme. You're going to interact with very interesting people, who are going to teach you a lot about the job.