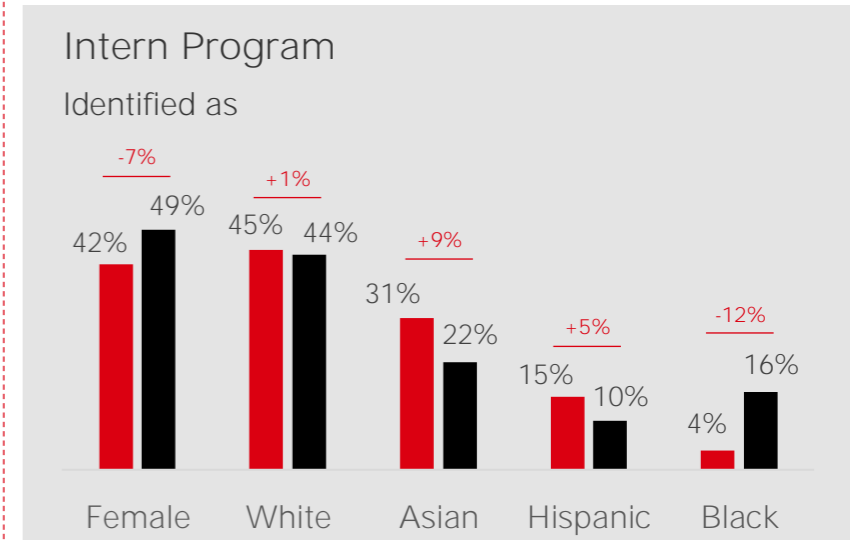
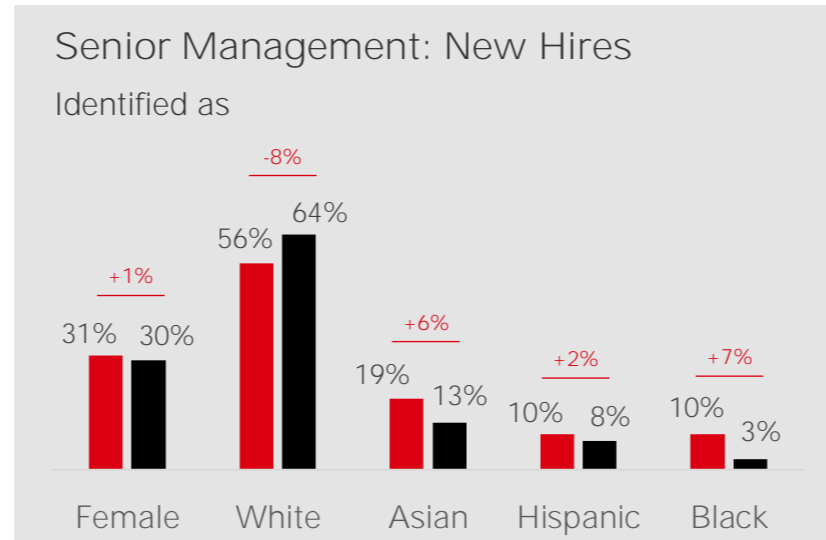
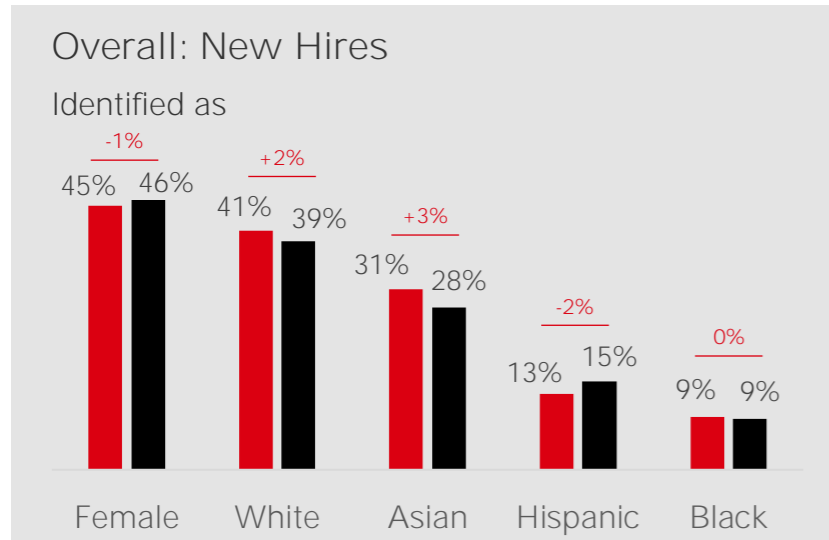
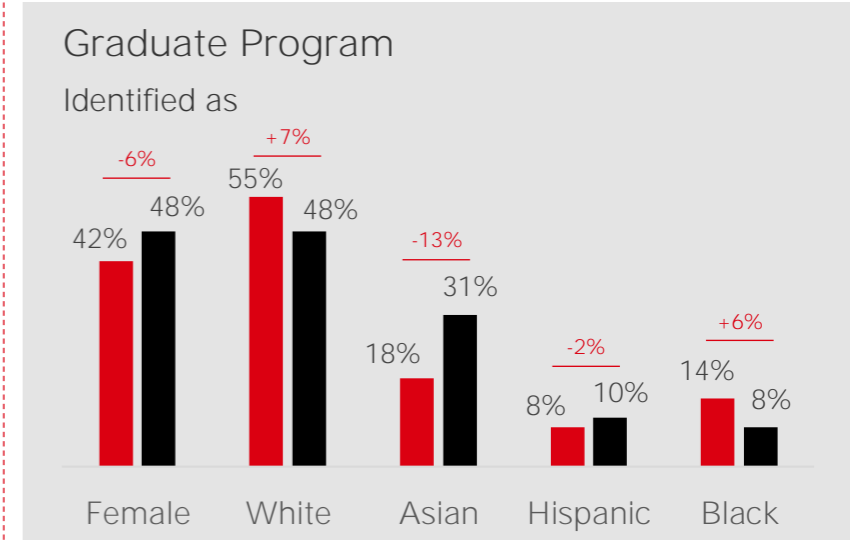
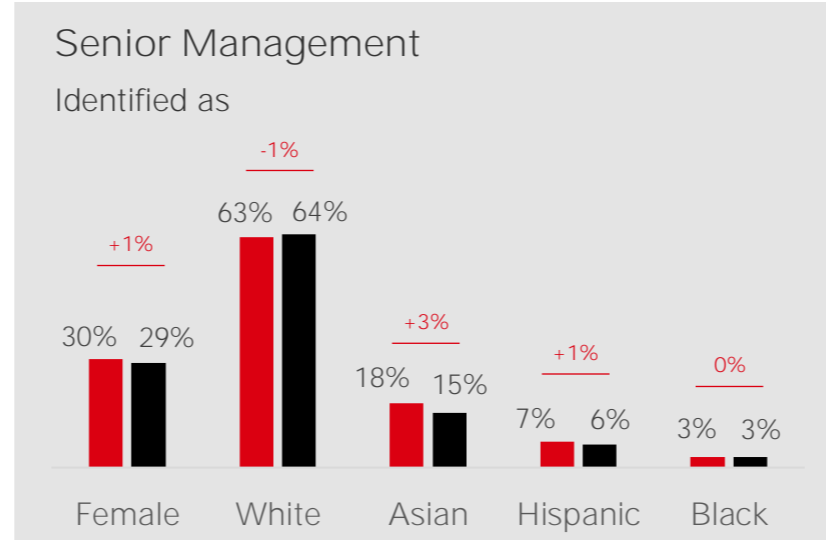
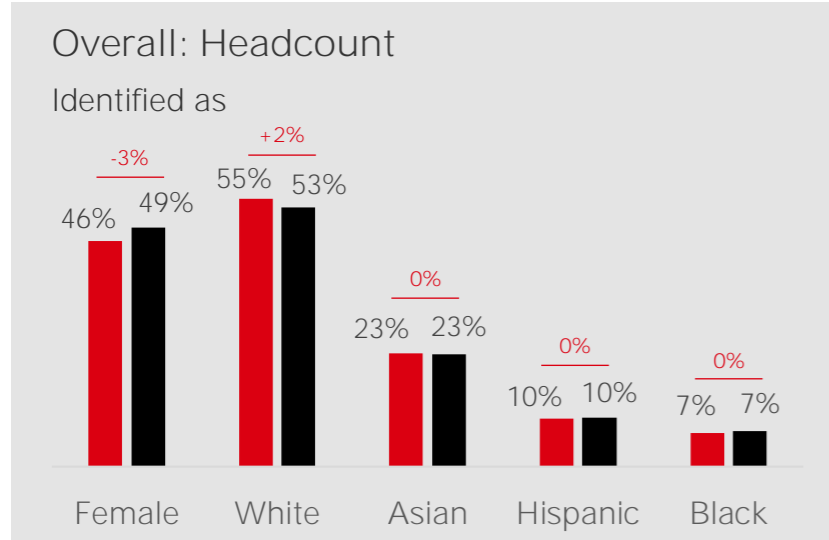


HSBC USA Representation Data

As of December 31, 2022



Year on Year Change % ■ 2022 ■ 2021



NOTE: Employees without a Global Career Band are included in the headcount when calculating the above metrics