

José Antonio Meade Kuribreña**Independent non-executive Director, member of the
Nomination & Corporate Governance Committee and a
member of the Group Remuneration Committee**

Dr José Antonio Meade Kuribreña was appointed to the Board on 1 March 2019 and as the Independent non-executive Director with responsibility for workforce engagement on 1 June 2022. He has extensive experience in public administration, banking and financial policy.

Dr Meade is currently a member of the Advisory Board of the Global Centre of Adaptation. He also serves as a non-executive Director of ALFA S.A.B. de C.V., Grupo Comercial Chedraui S.A.B. de C.V., and Fibra Uno Administracion SA de CV which are all listed on the Mexican Stock Exchange, as well as on the Consultative Board of UNICEF Mexico.

Between 2011 and 2017 he held Cabinet-level positions in the federal government of Mexico, including acting as Secretary of Finance and Public Credit, Secretary of Social Development, Secretary of Foreign Affairs and Secretary of Energy. Prior to his appointment to the Cabinet, he served as Undersecretary and as Chief of Staff in the Ministry of Finance and Public Credit.

Following his time as Director General of Banking and Savings at the Ministry of Finance and Public Credit, Dr Meade served as Chief Executive Officer of the National Bank for Rural Credit, where he led the financial restructuring and its transition to a new institution, Financiera Rural.

He studied economics and law from the Instituto Tecnológico Autónomo de México and Universidad Nacional Autónoma de México, before receiving a PhD in Economics from Yale University. He is married with three children.